

SUGGESTION SUBMISSION AGREEMENT

Date _____

Gray Manufacturing Company, Inc.
3501 S. Leonard Road
St. Joseph, MO 64503

ATTN: Raymond W. Karleskint, Director of Product Development

I wish to submit a suggestion for your consideration. Data on my suggestion is appended hereto. It relates to:

I understand that you are willing to consider suggestions made to you by persons outside of your company, but because of the large number of variety of ideas submitted, you have established a uniform policy in regard thereto. In accordance with this policy, before considering my suggestion, you require the acceptance by me of the following specific conditions:

1. I hereby acknowledge the fact that this submission has not in any way been solicited by Gray Manufacturing Company, Inc., is not secret and is not made in confidence, and does not either in whole or in part establish any confidential relation whatever between Gray Manufacturing Company, Inc. and me.
2. Gray Manufacturing Company, Inc. is willing to consider any suggestion which may be made but does so only at the request of the person who has the suggestion.
3. No obligation of any kind is assumed by, nor may be implied against Gray Manufacturing Company, Inc. unless or until a formal written contract has been entered into, and then the obligation shall be only such as expressed in the formal written contract.
4. I do not hereby give Gray Manufacturing Company, Inc. any rights under any patents I now have or may later obtain covering my suggestion, but I do hereby, in consideration of its examining my suggestion, release it from any liability because of use of any portion thereof, except such liability as may arise under valid patents now or hereafter issued.

I am agreeable to these conditions and ask you to consider them under my above mentioned suggestion as well as any other suggestions I may hereafter submit to you.

Signed _____
Address _____ Witness _____